



Human Capital Development & Training

KMS Solutions LLC (KMS), founded in 2005, is an economically disadvantaged woman owned small business (SB, SDB, EDWOSB, WOSB) with offices in Alexandria, Virginia; Middletown, Rhode Island; and Melbourne, Florida. KMS is experienced in and dedicated to serving the needs of US government related activities both CONUS and OCONUS. The company's market areas and clients include the US Intelligence Community, Department of Defense, the Joint Staff, Navy, Army, and the Department of State. Support services provided by the company include Human Capital Management (Technical Skills Training, Adult Education, Force Management, Leadership, Teambuilding, etc.), OCONUS Deployment, Language, Regional Expertise, and Cultural (LREC) Advisory Services, Project/Program Management, Policy and Intelligence Analysis, and Systems Engineering and Technical Assistance (SETA).

The company operates successfully in the most sensitive and highly secure environments as operated by both government agencies and KMS.

KMS is a full spectrum adult learning and courseware development company. Our development and delivery capabilities apply the **ADDIE model** (Analysis, Design, Development, Implementation, and Evaluation) to traditional instructor-led stand up instruction, computer based training (CBT), web-based training, and practical learning through field exercises. The company is adept at developing curriculum goals, objectives, and organizing daily class work in a manner that ensures successful accomplishment of all learning objectives in accordance with approved course outlines and curriculum requirements.

KMS understands the complexity associated with developing and maintaining a training and skills proficiency program for all aspects of military operations and workforce development.

KMS curriculum specialists conduct classroom instruction using modern professional teaching principles, and techniques. Our specialists are trained and cleared subject matter experts with TS/SCI access as required for classified curriculums. As technology becomes a dominant force within the classroom, our instructional specialists assist clients with blending the educational technology and delivery platforms most beneficial for achieving learning objectives and successful content delivery.

As an example, the Analysis and Training division at KMS has designed, developed, delivered and is maintaining the Department of Defense-wide portal accessed and web-based Level I Anti-terrorism and Force Protection Training. This on-line training is completed by over 100,000 users every month.

To express your interest in our support or to get additional information about our capabilities, please email us at contact@kmssol.com.